

**APPLICATION FOR EMPLOYMENT**  
(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

**PERSONAL INFORMATION**

|                                                                                    |      |                                                                                     |        |                                                          |
|------------------------------------------------------------------------------------|------|-------------------------------------------------------------------------------------|--------|----------------------------------------------------------|
|                                                                                    |      |                                                                                     |        | DATE                                                     |
|                                                                                    |      |                                                                                     |        | SOCIAL SECURITY NUMBER                                   |
| NAME                                                                               | LAST | FIRST                                                                               | MIDDLE |                                                          |
|                                                                                    |      |                                                                                     |        |                                                          |
| PRESENT ADDRESS                                                                    |      |                                                                                     |        |                                                          |
| STREET                                                                             |      | CITY                                                                                |        | STATE ZIP                                                |
|                                                                                    |      |                                                                                     |        |                                                          |
| PERMANENT ADDRESS                                                                  |      |                                                                                     |        |                                                          |
| STREET                                                                             |      | CITY                                                                                |        | STATE ZIP                                                |
|                                                                                    |      |                                                                                     |        |                                                          |
| PHONE NO                                                                           |      | ARE YOU 18 YEARS OR OLDER? Yes <input type="checkbox"/> No <input type="checkbox"/> |        |                                                          |
|                                                                                    |      |                                                                                     |        |                                                          |
| ARE YOU EITHER A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE UNITED STATES? |      |                                                                                     |        | Yes <input type="checkbox"/> No <input type="checkbox"/> |

**EMPLOYMENT DESIRED**

|                                      |                    |                                                |
|--------------------------------------|--------------------|------------------------------------------------|
| POSITION                             | DATE YOU CAN START | SALARY DESIRED                                 |
|                                      |                    |                                                |
| ARE YOU EMPLOYED NOW?                |                    | IF SO MAY WE INQUIRE PF YOUR PRESENT EMPLOYER? |
|                                      |                    |                                                |
| EVER APPLIED TO THIS COMPANY BEFORE? | WHERE?             | WHEN?                                          |
|                                      |                    |                                                |
| REFERRED BY                          |                    |                                                |

| EDUCATION                                | NAME AND LOCATION OF SCHOOL | *NO OF YEARS ATTENDED | *DID YOU GRADUATE? | SUBJECTS STUDIED |
|------------------------------------------|-----------------------------|-----------------------|--------------------|------------------|
| GRAMMAR SCHOOL                           |                             |                       |                    |                  |
| HIGH SCHOOL                              |                             |                       |                    |                  |
| COLLEGE                                  |                             |                       |                    |                  |
| TRADE, BUSINESS OR CORRESPONDENCE SCHOOL |                             |                       |                    |                  |

**GENERAL**

|                                                                                                                                         |      |                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------|------|--------------------------------------------------|
|                                                                                                                                         |      |                                                  |
| SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK                                                                                              |      |                                                  |
|                                                                                                                                         |      |                                                  |
|                                                                                                                                         |      |                                                  |
|                                                                                                                                         |      |                                                  |
| SPECIAL SKILLS                                                                                                                          |      |                                                  |
|                                                                                                                                         |      |                                                  |
| ACTIVITIES (CIVIC, ATHLETIC, ETC)                                                                                                       |      |                                                  |
|                                                                                                                                         |      |                                                  |
| EXCLUSIVE ORGANIZATIONS, THE NAME OF WHICH INDICATES THE RACE, GREED SEX, AGE, MARITAL STATUS, COLOR OR NATION OF ORIGIN OF ITS MEMBERS |      |                                                  |
|                                                                                                                                         |      |                                                  |
|                                                                                                                                         |      |                                                  |
| U.S. MILITARY OR NAVAL SERVICE                                                                                                          | RANK | PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES |

\*The Age Discrimination in Employment Act of 1987 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age

**PERSONAL EMPLOYERS** (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST).

| DATE,<br>MONTH AND YEAR | NAME AND ADDRESS OF EMPLOYER | SALARY | POSITION | REASON FOR LEAVING |
|-------------------------|------------------------------|--------|----------|--------------------|
| FROM                    |                              |        |          |                    |
| TO                      |                              |        |          |                    |
| FROM                    |                              |        |          |                    |
| TO                      |                              |        |          |                    |
| FROM                    |                              |        |          |                    |
| TO                      |                              |        |          |                    |
| FROM                    |                              |        |          |                    |
| TO                      |                              |        |          |                    |

WHICH OF THESE JOBS DID YOU LIKE BEST?

**REFERENCES:** GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

| NAME | ADDRESS | BUSINESS | YEARS<br>ACQUAINTED |
|------|---------|----------|---------------------|
| 1.   |         |          |                     |
| 2.   |         |          |                     |
| 3.   |         |          |                     |

THE FOLLOWING STATEMENT APPLIES IN MARYLAND & MASSACHUSETTS (Fill in name of state)  
IT IS UNLAWFUL IN THE STATE OF \_\_\_\_\_ TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A  
CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE  
SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY

Signature of Applicant

IN CASE OF  
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE AND WITHOUT CAUSE."

DATE

SIGNATURE

DO NOT WRITE BELLOW THIS LINE

INTERVIEWED BY

DATE

REMARKS

NEATNESS

ABILITY

HIRED: ☐ Yes ☐ No

POSITION

DEPT.

SALARY / WAGE

DATE REPORTING TO WORK

APPROVED

1.

2.

3.

EMPLOYMENT MANAGER

DEPT. HEAD

GENERAL MANAGER

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form is sold for general use throughout the United States. TOPS assumes no responsibility for the inclusion in said form of any questions which, when asked by the Employment of the Job Applicant, may violate State and/or Federal Law